

This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Highways, Transport and Recycling	Head of Service	Adrian Jervis	Strategic Director	Nigel Brinn	Portfolio Holder	Cllr Phyl Davies							
Proposal	Review of Street Lighting Provision													
Outline Summary / Description of Proposal														
Feb 19														

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
-	£75k	£75K	£	£	£

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
Public consultation required	June 2020	Yes

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1.0	Brent Campbell	Senior Manager – Highways Operations	12 th Feb 2019

4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting)

PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY

Consideration has to be effectively given to conflict areas and other potentially hazardous situations which could occur if lighting is reduced or removed

Service Area informed:

Contact Officer liaised with:

Mitigation

Effective communication and consultation via town and community councils

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	Could impact positively, by offering choice	Neutral	Through effective communication and collaboration with communities, the lighting provision can be tailored to meet local expectation	Neutral
Health and Care We will lead the way in effective, integrated rural health and care	Could impact positively, by offering choice	Neutral	Conflict zones will be defined and supported by the council. Local knowledge and situations will be evaluated by local councils	Neutral
Learning and skills We will strengthen learning and skills	Local contribution, better understanding and appreciation	Neutral	Through effective communication and consultation, communities will be better informed and be able to make local decisions....contributing to local learning and skills	Neutral
Residents and Communities We will support our residents and communities	Making towns & communities responsible for contributing to deciding on level of service, providing the opportunity to taylor services locally.	Neutral	Residents will be encouraged and supported through their local communities to make decisions over local services.	Good

Source of Outline Evidence to support judgements

Asset management system. Feedback from Community and Town Councils. Budgets.

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	Opportunity to reduce carbon emissions through decreased energy usage. Moving some responsibility for decision making locally	Neutral	Good communications to increase understanding and impact on environment and cost.	Neutral
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	Many communities are encouraging a 'dark skies' approach to lighting, encouraging environmental and habitat improvement, and reducing energy usage	Good	As above,	Good
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	Local service tailored to fit local need	Neutral	As above	Neutral
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	Moving decisions more locally to sustain appropriate services	Good	All residents within the communities will need to be targeted effectively through communication and awareness.	Good

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.		Good		Good
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	All residents within the communities will need to be targeted effectively through communication and awareness. All promotional material is produced in both languages.	Good	Welsh speakers are available if required for awareness events.	Good
<i>Opportunities to promote the Welsh language</i>	All promotional material is produced in both languages.	Good	Welsh speakers are available if required for awareness events.	Good
<i>Welsh Language impact on staff</i>	Opportunity to speak Welsh if required	Good	Welsh speakers are available if required for awareness events.	Good
<i>People are encouraged to do sport, art and recreation.</i>	Not applicable for this policy/service change.	Neutral	N/A	Neutral
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	The service will be equally available to all age groups.	Good	Effective communication with local communities.	Good
<i>Disability</i>	Consultation with all user group representatives will ensure proper consideration.	Good	Effective communication will ensure that all residents are aware of the proposals and options	Very Good
<i>Gender reassignment</i>	No impact	Neutral	N/A	Neutral
<i>Marriage or civil partnership</i>	No impact	Neutral	N/A	Neutral
<i>Race</i>	No impact	Neutral		Neutral
<i>Religion or belief</i>	No impact	Neutral	N/A	Neutral
<i>Sex</i>	No impact	Neutral	N/A	Neutral
<i>Sexual Orientation</i>	No impact	Neutral	N/A	Neutral
<i>Pregnancy and Maternity</i>	No impact	Neutral	N/A	Neutral

Source of Outline Evidence to support judgements

Local communication with town & community councils and user groups.

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	There is an immediate pressure to make savings, however the proposal to support local decision making to provide tailored service will provide longer term sustainability.	Good	Effective communication and understanding	Good
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	Working with communities to support local decisions and support for the level of service required by local residents and businesses	Good	As above	Good
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	Working with communities to support local decisions and support for the level of service required by local residents and businesses	Good	As above	Good
Prevention: Understanding the root causes of issues to prevent them from occurring.	Reduced budgets, collaborative approach helps prevent negative impact occurring	Good	Effective communication and support	Good
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	The proposal promotes an integrated approach.	Good	Effective communication and support	Good
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	N/A	Neutral	N/A	Neutral

Cyngor Sir Powys County Council
Impact Assessment (IA)
The integrated approach to support effective decision making



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	All local needs should be recognised through the local representative groups	Good	Views will be sought via the consultation process	Good
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	N/A	Neutral	N/A	Neutral
Impact on Powys County Council Workforce	Could be impacted upon in terms of resource required to maintain service in future.	Poor	If local communities support a similar level of lighting then there will be no negative impact	Neutral
Source of Outline Evidence to support judgements				
External feasibility reports and experienced learned from other authorities.				

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		
Effective planning for the implementation of the changes with extensive consultation and communication.		

9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Communities do not reflect local views and expectation, increase in complaints	Medium	Effective communication and awareness raising	Low
Increased crime due to possibility of lower lighting levels	Low	Effective communication and awareness raising, defined conflict zones with maintained lighting	Low
Communities refuse to support the lighting level expected and it fails to be provided	Medium	Effective communication and promotion of service	Low
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			X

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Communication and Consultation with towns and communities	Dec 2019		
Implementation phase 1 – Review of current lighting to provide a consistent approach to part-night, full night and switched off lights. Sustaining lighting levels in council housing estates through HRA support.	October 2019		
Implementation Phase 2 – Locally tailored service supported by town & community councils	October 2020		
Portfolio Holder decision required	Yes	Date required	
Cabinet decision required	Yes	Date required	
Council decision required	No	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4

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12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:

13. Is there additional evidence to support the Impact Assessment (IA)?

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
Annual review with town & communities
Please state when this Impact Assessment will be reviewed.
Following consultation with communities

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Brent Campbell		
Head of Service:	Adrian Jervis		
Strategic Director:	Nigel Brinn		
Portfolio Holder:	Cllr Phyl Davies		

16. Governance

Decision to be made by	Cabinet	Date required	
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